

Are Employees Committed to Safety Culture?

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Last week, we published a self-assessment quiz based on a 2004 U.S. Navy study listing 15 safety activities that management will support when it's serious about creating a positive safety culture. Let's now go through the same exercise for employees. Put a check in the box next to the statement if the statement is true; if it isn't, leave the box blank:

Does your organization promote employees' involvement in planning and implementing safety activities including:

1. Notifying managers of hazards with the trust that those concerns will be addressed
2. Participating in safety and health problem-solving groups or activities
3. Participating in safety audits
4. Participating in worksite inspections
5. Participating in accident and incident investigations
6. Developing or participating in employee improvement suggestion programs
7. Training other employees in health and safety
8. Analyzing job/process hazards
9. Acting as safety observers
10. Serving on health and safety committees

RESULTS

9 to 10: Your employees are actively involved in safety culture building

6 to 8: Your employees are involved but could be doing more to build a safety culture

5 or less: You're not doing enough to engage and empower your employees to build a safety culture

Source: This quiz is original but the questions are based on the findings of a study for the U.S. Navy by Dolfini-Reed & Streicher, "[Creating a Safety Culture](#)^[1]," Center for Naval Analyses (CNA Corporation), Sept. 2004, p. 15